**BEACON**

Wolverhampton Road East, Sedgley, WV4 6AZ

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| **Job Title:** | Driver |
| **Salary:** | £9.50 per hour rising to £10.42 per hour from 1st April 2023 |
| **Responsible to:** | Health & Wellbeing Support Manager |
| **Location:** | Sedgley |
| **Hours of Work:** | 8 hours – Flexible working will be required |

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| **Overview**  Beacon Vision is committed to making a visible difference for people with sight loss. This is an ever greater challenge, with the predicted increase in those impacted by sight loss in the West Midlands set to rise to 350,000 by 2050. The needs and interests of those individuals are as diverse as any other group of people and Beacon Vision aim to enable them to explore, engage and enjoy as many opportunities as they wish to.    Building Connections, Beacon’s strategy, developed by the Executive Leadership Team in collaboration with our trustees, staff, volunteers, beneficiaries and stakeholders, has four strategic aims you as part of the Beacon family will contribute to:     * Building Independence for those impacted by sight loss * Building Awareness of the impact of sight loss on individuals, families and communities * Building resilience to ensure the sustainability of the charity for future generations * Building partnerships creating integrated networks that together deliver more for our communities.   The post holder will be responsible for driving minibuses to support people to engage with Beacon’s Health & Wellbeing programmes. Where appropriate they will also support wider Beacon initiatives to ensure a person-centred integrated approach. |

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| **Main responsibilities of the role:**   1. To drive the charity’s minibuses, in accordance with Beacon’s policies and procedures 2. To collect from and return clients to their homes, ensuring that when in the minibus there are safe, using seat belts, wheelchair clamps, the tail lift and any other safety equipment supplied. 3. To assist with the guidance of visually impaired clients including those in wheelchair users and with assistive equipment to access the minibus and Health & Wellbeing activities on arrival. 4. To check the roadworthiness of the vehicle before each run and ensure that it meets the requirements of road transport regulations, reporting any defects identified at any point and keeping the vehicles clean and tidy. 5. To ensure the highest standards of Health & Safety, complying with Beacon policies and procedures and as required supporting in the occurrence of any accident or incident including providing first aid and providing information for relevant reports for Beacon and if a road accident emergency services and insurance. 6. As required support wider Health & Wellbeing programmes including day trips and outings. 7. To be flexible in your approach to work and hours and cover for holidays and sickness absences. 8. Maintain high standards of confidentiality and integrity at all times. 9. To complete other duties as reasonably can be required which are suitable to the role. |

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| **Experience and Knowledge**  **Essential**   * Full and current Driving Licence, including D1 Category or PCV * Three years driving experience and up to date knowledge of the Highway Code * Awareness of passenger safety * Local knowledge of area * Experience of supporting the elderly and or people with a disability * Pleasant and personable manner with a caring attitude * Able to meet an enhanced DBS check   **Desirable**   * Midas Trained, if not training will be provided * First Aid trained * Experience of working with people with visual impairment |